

## Job Description



**Title:** Development Lead  
**Department:** Cascade Information Technology  
**Reports to:** Global Applications Manager  
**Date:** March 2022  
**Location:** Portland, Oregon, USA  
**Created by:** Global Applications Manager  
**Approved by:** Vice President – Information Technology

### SUMMARY

This role serves as part of Cascade's Global I.T. support team, with a focus on the Technical development support globally. The position works with business leaders, outside consultants, and the other I.T. department members to maintain, monitor, and create ERP Integrations to third part tools. Assist with the technical implementation of new systems in line with Global Corporate Standards; solve issues and collaborate with team members across all departments internationally.

### ESSENTIAL JOB FUNCTIONS

The following reflects management's definition of essential functions for this job but does not restrict the tasks that may be assigned. Management may assign or reassign the functions to this job at any time due to reasonable accommodation or other reasons. Job functions include the following and other duties may be assigned.

1. Strong business analysis skills with excellent communication.
2. 3+ year's experience with an object oriented programming language (C#, Java, Python etc). C# experience preferred.
3. Experience creating and consuming APIs (REST, gRPC etc)
4. Familiarity with relational databases and SQL
5. Boomi, Mulesoft, Celigo, APIgee, or other IPaaS experience preferred.
6. Review, analyze, and evaluate user needs to create systems solutions that support overall business strategies. Document system requirements, define scope and objectives, and create technical specifications that drive system development and implementation.
7. Perform a wide range of activities associated with technical analysis and program review.
8. Partner with business peers and vendors daily to build and maintain relationships.
9. Participate with cross functional IT teams to improve/optimize operations performance.
10. Support the implementation of new solutions or applications.
11. Work within the global corporate structure to support business needs.
12. Test, evaluate, and assist decisions about new technology for the business.
13. Participate in business-wide meetings to provide insight into technical requirements.
14. Provide software support as needed.
15. Travel to other Cascade locations as needed.

### JOB SCOPE

This position serves as an I.T. professional, reporting directly to the Global Applications Manager. The role requires a service orientation and the incumbent must be self-motivated with a desire to solve technical

issues related to information systems. Discretion and judgement are exercised routinely in the execution of job duties.

### **INTERPERSONAL CONTACTS**

The position interacts daily with Cascade employees and Executives located in the USA and Canada; frequent interaction with other Cascade I.T. professionals located in Cascade's global operations in Europe and Asia Pacific. Employee interfaces with vendors and other service providers on an occasional basis.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, safely and in alignment with Cascade's core values. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION and/or EXPERIENCE**

- Bachelor's degree in Information Technology, Computer Science, or a related field.
- A minimum of five years' experience in technical design and systems development.
- Required - English language skills, both written\spoken. Other languages a plus.
- Experience with IPaaS systems is preferred.
- Programming experience.
- Willingness to solve complicated problems and see projects through to completion.
- Willingness to learn new concepts.
- Team-oriented attitude to help other colleagues and departments with technical problems.
- Strong interpersonal communication and relationship-building skills.
- Ability to manage time and effectively prioritize numerous projects at one time.
- Ability to work as part of a multicultural, global support team.
- Domestic or overseas travel may be required.
- Willingness to support systems outside of normal work hours, occasionally on nights, weekends, and holidays.

### **Desired Skills**

- Knowledge of the programming technologies associated with Oracle JD Edwards EnterpriseOne.
- Knowledge of normal business and transactions in the sales, manufacturing, purchasing, accounts payable, accounts receivable, and other finance areas.
- Experience in the industrial manufacturing industry or a comparable industry.
- Strong analytical, problem-solving, and conceptual skills.

## WORKING CONDITIONS

The working conditions, physical demands, and environmental characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed in an office setting. Exposure to noise, dust, chemicals, fumes, and other factors typically found in a production environment should be anticipated when on the shop floor in Cascade's various operations. This is a full-time position. Days and hours worked will mirror the business operations which typically runs Monday-Friday. May work more than eight consecutive hours at a time or more than 40 hours in a seven-day work period depending on work demands. Occasional evening and weekend work will be necessary.

Holidays, working hours, basic work time, and related regulations are governed by US labor regulations.

*This description describes only the general nature and level of work encompassed by this job. This description is not a comprehensive listing of all responsibilities, duties, and skills of employees at this level. Cascade is an Equal Opportunity Employer.*